MILDMAY CLUB COMMITTEE

MINUTES

Meeting date; Monday 1st December 2025

Time; 7.30pm

Present; Andy McAdie (President), Laurence Fryer (Vice President), Dan Isaacs (Treasurer), Colin Butler, Tom Campbell, Andy Caws, Andrea Davies, Lucian Evans, Kat Heaton, Andrea Jung, Paul Kennedy, Chris Mannerings, Jon Riley, Jonny Trunk.

Non-voting; Iona Dudley (Manager), Peter Snell (Secretary),

1. Apologies; Dave Wainwright,

Special report; Club management structure (Andy M)

Iona introduced and explained her proposals for employing two assistant managers. The proposals had been developed before Terri resigned but had not been a cause of her resignation. Iona said she was keen to explore opportunity to recruit externally for additional cellar & cask ale experience. The proposals welcomed by house/ health & safety committee members to improve building safety/ management. Andy M wanted to engage old contact for external HR support through the process but still needed to discuss terms for employment/ engagement. The proposals were agreed subject to finalisation of JDs and affordability. As part of the process the Committee agreed to review current "time off in lieu" requirements for salaried staff to determine if they imposed impracticable operational constraints.

2. Minutes of the last committee meeting.

Minutes were signed by the Chair as amended as a true record for posting in the Club.

3. Matters arising

All covered elsewhere on the agenda

4. Reports

A. Secretary's Report (Peter Snell)

Peter apologised for missing the planning workshop following a cycle accident from which he was still recovering. He had been notified that Stir to action were planning to hold another 21st Century Club conference. Iona offered to liaise with the organisers and inform the Committee of details.

B. Treasurer's Report (Dan Isaacs / Sam)

Dan welcomed an excellent trading month. He introduced the monthly statement and forward budget circulated in advance. A £1m turnover was anticipated for 2026. Potential capital items spending items were discussed including an upgrade of the lighting rig in the main hall. Jon & Lucian agreed to chase evidence from a film company thought to have checked the load bearing capacity of the current lighting rig. No money was currently allocated for this work, but other suggestions were approved by the meeting. Laurence offered to develop costed proposals for installing Lithium storage batteries as he understood payback times were now very short.

C. Stock and Finance (Terri / Laurence / Colin)

Colin introduced his written report, circulated in advance. Its proposals were approved. Andrea J and Iona noted the need to ensure works can commence as planned. S&F Sub-Committee agreed to liaise with House to ensure works started as planned. Colin noted longer term plans to improve delivery arrangements and that installation of a goods lift for delivery to the cellar was to be investigated.

D. Entertainment Report (Andrea Davies/ Iona Dudley)

Andrea spoke through crowded November and December timetable circulated in advance. Meeting approved £800 at £80 per month budget. (What was this for?) (Karaoke devive and update facility)

E. Club Management (Iona Dudley)

Iona gave a verbal report but noted that the rota seeking Committee support for door duties had been recirculated. Clear entry rules were needed for controlling entry for those using other cards (other people's cards?). Committee support for ticket collection for the NYE party on 7th November was a priority. Iona noted recent neighbour complaints had been received around filming/ loading. She felt busy "shoots" needed more supervision and she would be making recommendations on how this might be addressed under the new management structure. New pricing & wedding planner proposals would be put to the January meeting. To comply with Premises License restrictions on the use of the Members Bar and Snooker Hall Members needed to be reminded to bring their cards to use those rooms. Andy M & Iona would agree the process for using and deploying of body cams.

F. Membership report (Tom Campbell)

Tom reported the Club had 3,314 Members at the end of 2025 – a lower increase than in previous year. Around 8% (100) of Members were still not on direct debit payments. Fred Gregory nominated as life Member. Andy M agreed to approach him to finalise acceptance.

Deleted: (surname?)

The meeting agreed the next AGM would be held on 22nd March 2026.

The President and Secretary were asked to start advertising and recruiting new applicants immediately.

G. Games Report (Andy Caws)

Andy spoke to a written report circulated in advance and advertised the Games awards due shortly. He said the teams were looking for more darts players. A mail chimp notice had been issued advertising the women's snooker WhatsApp group to encourage women's participation. Andy was working to improve games profile on the Club website. Games engagement events were planned in January.

H. House Report (Andrea Jung)

Andrea reported the heating & ventilation units for the flats were due the following Thursday. Renovation works were switching to LA LbH building control following bankruptcy of the approved inspectors currently employed. This meant that current compliance certificates would need to be re-issued so she was working to ensure this did not generate delays.

I. Health & Safety (Jon Riley)

Listed building approval due for the wheelchair access lift to the first floor was expected shortly. Ongoing liaison work continued with Hanover to agree the installation of an emergency fire exit through the rear garden wall.

J. Merchandise (Jonny Trunk)

Jonny welcomed substantial sales demonstrated in the cash flow statement. He reported that new merchandise was due to be delivered to support Christmas sales.

5. AOB

Jon reported a further 8 chairs were waiting for collection from basement for repair by contractor John. Jon & Jonny agreed to arrange collection next week. Jon reported that the new handyman arrangements were working well.

End of year mail was due shortly to all Members and Committee Members were asked to submit good news stories to Tom for inclusion.

The meeting agreed a further forward planning/ workshop meeting should be held in January.

6. Committee/ Officers only; Staff and other confidential business.

The confidential minute of the November meeting was read out and approved unanimously by those present.

7. Date of next meeting; Monday 5th January 2026.