MILDMAY CLUB COMMITTEE

MINUTES

Meeting date; Monday 9th February 2026

Time; 7.30pm

Present; Andy mcAdie (President), Laurence Fryer (Vice President), Dan Isaacs (Treasurer), Colin Butler, Tom Campbell, Andy Caws, Andrea Davies, Lucian Evans, Kat Heaton, Andrea Jung, Paul Kennedy, Chris Mannerings, Jon Riley, Jonny Trunk, Dave Wainwright.

Non-voting; Iona Dudley (Manager), Peter Snell (Secretary), Sam Whatmore (Bookkeeper)

1. Apologies; Dave Wainwright

2. Minutes of the last committee meeting.

Minutes were accepted as a true record and signed by the Chair (President) as a true record for posting in the Club.

3. Matters arising

All covered elsewhere on the agenda

4. Reports

A. Secretary's Report (Peter Snell)

The meeting discussed a written report submitted in advance by Peter setting out proposals for running the Annual General Meeting (AGM). It agreed;

Timetable

5th March 2026; Election nomination invitation and AGM Notices.
22nd March 2026; Annual General meeting
Thursday 26th to Saturday 28th March 2026 Elections

The meeting agreed Laurence and Peter should draft the various forms and notices for approval at the March management committee so they could be posted immediately afterwards.

Content

The meeting agreed to repeat last year's format of Officer presentations on achievements before the start of the AGM Annual General Meeting and that it should include provision for Special Interest Groups using the Club to advertise their activities to possible recruits.

Elections

The meeting agreed it wanted to re-appoint Peter as Secretary and so he did not need to stand for re-election. All committee Members finishing their terms of office confirmed they intended to stand for re-election.

Actions; Officers to finalise notices and procedures to ensure fair elections compliant with Club rules.

B. Treasurer's Report (Dan Isaacs / Sam Whatmore)

Dan introduced a spreadsheet of the January accounts and a forward budget. He said the near completion of building works would reduce outgoings so the mortgage would be paid down at a higher rate in future. He warned that although the snooker & pool gross takings were correct but the split needed to be revised.

Dan welcomed great ticket sales from the choir. He said the projected budget needed to be amended to reflect delay in letting of flats.

Actions; Amend monthly accounts to give correct snooker/ pool income split. Develop draft activity budgets for 2026.

C. Stock and Finance (Colin Butler/ Laurence Fryer)

The meeting approved Colin and Laurence to obtain quotes and replace defective glass washers. The meeting congratulated Colin on the support he had provided to the installation of new lines and bar furniture. Colin updated the meeting on the appointment of an Assistant Manager and was asked to ensure it was completed quickly. The meeting agreed to the request from Club Member, current Hackney Council Speaker Sharon Patrick, to formally pull the first pint of cask ale (in formal chain and robe) once it was introduced.

A**ctions;** Instal real ales and invite Speaker to formal launch

D. Entertainment Report (Andrea Davies/ Iona Dudley)

Andrea spoke to a written report circulated in advance. She noted the first karaoke night had been a great success. Valentine events had created a busy weekend but the quiz was being paused. A Q&A event with a leading film director had been confirmed for 27th September. On 30th May the film Mr Manley, based on Club archives would be screening at the Rio.

E. Club Management (Iona Dudley)

Iona spoke to her written report circulated in advance. She reported that Tim had been taken on as duty manager to spread the workload. The draft JD for a new assistant manager needed to be developed. The meeting agreed final proposals and salary to be agreed by Iona, Dan, Andy, and an advert posted. Staff cover for difficult shifts continues to be a problem and restricted space behind the bar left no real space for more than three staff.

Actions; Recruit new assistant manager

F. Membership report (Tom Campbell)

Tom reported 2025 membership of 3314 had dipped to 3,200 through the normal drop off at year end. Physical renewals were happening every Friday with 30 renewals on the first night. Tom requested help from committee members to hand out membership cards if they're free any night of the week. The meeting established a working group of Tom, Dan, Laurence, and Jonny to develop a digital card option in time for 2027 renewals. The meeting agreed to stop interviews from March 10th until after management committee elections and is established practise.

Actions; Develop digital Membership card offer.

G. Games Report (Andy Caws)

Andy spoke to a written report circulated in advance of the meeting. The meeting authorised him to spend up to £300 on new boards and surrounds. Andy said a spare meter had been procured to ensure lost use due to failure is minimised in future. A women's snooker day was to be held on March 29th. Proposals from Andy for reviewing and rationalising cue storage were approved and would ban personal cue storage in side rooms.

Actions; Replace dart boards and surrounds

H/ I. House/ Health & Safety Report (Andrea Jung & Jon Riley)

Andrea welcomed Dan's suggestions he should develop annual budgets for different areas of Club activities. Andrea said 1st May was now the target date for letting the flats. Delay in the works were mainly caused by difficulty obtaining building supplies. Andrea told the meeting the front wall would be rebuilt as replacement with railings would not be appropriate when the flats needed to store waste and recycling bins in the space to the front of the Club. Jon reported the next Fire Risk Assessment was due in April. Fire stopping specialists had been booked to make good any damage after recent building works. In preparing for the FRA. Chris had taken up dealing with contractors while Jon would cover training needs. A cask ale and fire evacuation training day for staff would be organised before the FRA. Jon predicted it would be 10-12 weeks until installation of the wheelchair lift. Chris & Andy agreed to support Thirlmere House consultation day with residents to make the case for installation of an additional fire escape route through their grounds. The meeting agreed the next renovation priorities would be the entrance hall, the tartan bar windows, and cleaning and repairing the banquettes.

Actions; Complete preparation for Fire Risk Assessment

J. Merchandise (Jonny Trunk)

Jonny noted £300 earnings in January. He planned to expand the product range based on archive findings since memorabilia was very popular. He was working to increase publicity.

Actions; Expand merchandise range and increase publicity.

5. AOB

Sam was concerned local journalists were abusing links with the Club to publicise recent high profile film bookings. The meeting noted this undermined potential film earnings and breached non-disclosure agreements and should be discouraged. Islington

Chris introduced a proposal from a Member to host a fair at the Club for the local voluntary sector. He understood this would involve table hire so it was agreed such a fair would require hall hire payment.

Kat welcomed the development of interest societies within the Club and the meeting asked her to produce draft guidelines for development. The meeting considered whether existing and potential societies could engage more Members through an AGM side event.

Observer Rebecca Feiner spoke to a proposal for a women's event week around International Women's Day on 22nd February. Iona explained she was seeking to develop scheduled events for the week to benefit from promised Council publicity which did not impose excessive demands on Club staff. General proposal approved subject to agreement with Iona.

A sign writer Member had offered to create alternatives to the card name tags on the entrance hall Committee Noticeboard. Iona was delegated authority to agree possible changes to use hand painted names on the notice board.

6. Committee/ Officers only; Staff and other confidential business.

None at this meeting.

7. Date of next meeting; Monday 2nd March 2026.