MILDMAY CLUB COMMITTEE

MINUTES

Meeting date; Monday 17th June 2024

Time; 7.30pm

Present; Tom Jones (President), Laurence Fryer (Vice President), Dan Isaacs (Treasurer), Colin Butler, Tom Campbell, Andrea Davies, Lucian Evans, Andrea Jung, Jon Riley, Barnaby Taylor, Jonny Trunk, John Woods, Kat Heaton

Non voting; Terri Ciftci (Bar and Functions supervisor), Sam Whatmore (Bookkeeper - Finance report only)

Observers; None

1. Apologies; Andy McAdie, Pete Brown, Lucian Evans, Peter Snell (Secretary), Iona Dudley (Manager)

2. Minutes of the last committee meeting; Minutes accepted as a true record for signature and posting in the Club.

3. Matters arising; None

The meeting opened with a minutes silence for former Stock and Finance Secretary Derek Wiltshire. Flowers and condolences to be sent to his wife Mary.

4. Reports

A. Secretary's report (Peter Snell)

Tom Jones opened the meeting and covered the Secretary's report into proposed rule changes. *NB* these changes are to the 2014 model rules proposed but not properly adopted at the 2023 AGM.

That Rule 30 (Dissolution) be amended thus: Ensure any proceeds from dissolution would not be distributed to Members but to other charities and not for profit organisations (to be chosen by the members) serving the local community.

That Rule 34 (Hours of Opening..) be amended thus: "subject to the terms and conditions specified in the Club Premises Certificate **or Premises Licence** granted to the club under the provisions of the Licensing Act 2003."

Questions were raised in regard to right of entry and these were answered. There will be no change to such rights. TC also explained that public funding more likely under this constitution.

The proposed amendments were supported unanimously by the committee.

The meeting agreed to hold a Special General Meeting provisionally on 15/7 for the two rule changes which required two weeks notice to Members.

B. Membership report (Tom Campbell)

Tom reported total Club membership now exceeded 2,130. The recent Tuesday interview session went well. Interviews are to continue on Fridays until summer break 12th July. TC to canvass committee on which evenings interviews are to take place when they restart in September. Membership subscription then to be £15 to year end.

C. Treasurers Report (Dan Isaacs)

Dan spoke to a cashflow spreadsheet and graph for May circulated to all present and a written report and a post-meeting circulated updated forecast with additional information.

Work on the flats has now been paused, and remaining necessary works to the rest of the building has been included in the projected balance running to the end of the year.

We have gone below our £100k bank balance threshold. At the end of May our balance was about £82k - and we'll dip below £50k at the end of September, after which the balance is projected to steadily pick up again as we approach the end of the year. This is a cautious model, based on pessimistic income projections for filming - and in reality, the situation could be better than this. However, we won't be in a position to restart work on the flats until the start of 2025 at the earliest.

<u>Prices</u>

Thanks to all those who've engaged with the necessary price increases.

Bar drinks went up on 6th June by an average of 10.8% (weighted by sales). Working with Peter and Terri, we looked across the cost-v sale margins for each item (the gross profit margin), bringing them all approximately into line, which we feel is both fair, and an industry-standard approach.

Hall hire will increase by about 10% for 2025.

Membership will increase to £35/year for 2025

Snooker - price/hour to be increased to £1/13 mins (i.e. £4.62 /hour)

<u>Bar takings</u>

Good bar takings in May/June with the Lit Fest and election weekends the standouts. Moving forward, the new pricing will be very helpful to strengthening the club finances.

London Living Wage accreditation.

Post meeting, we have attained Accreditation and will soon sport their logo on our refurbished frontage.

D. Entertainment Report (Andrea Davies/ Lucian Evans)

Andrea spoke to the earlier circulated Managers report and that of her and Lucian Recent highlights included Car Wash disco. Our thanks to member Ben Jones who donated his DJ services to the Club free of charge. A screening of Sunset Boulevard. Hope it will become a quarterly regular event. Our sincere thanks to the Umit and Liam, the Rio Cinema and to Gavin for donating a screen to the Club. We again hosted the very successful Lit Fest this time featuring use of the Tartan Bar featuring a large range of craft beers. Mildmay choir is now a popular fixture drawing some 35-40 regulars. We will be screening the Euro's in the TV lounge. Bingo and Zumba are continuing popular weekly fixtures.

JT raised that he had taken the initiative to obtain for the club a high quality sound system (Audio gold) for £2,500 Given the pressing need for an update to our PA and the substantial savings over the new cost the committee endorsed the expenditure.

TCi raised the issue of music in the members bar from the CD player when a wider range of music could be streamed from a staff phone via Bluetooth. It was agreed to investigate this. (Post meeting follow up, LF has purchased a Bluetooth to Aux connector for the members bar)

E. Club Management (Iona Dudley)

Hall Hire

2025 hall hire is filling up nicely, we now have 8 confirmed wedding bookings for 2025.

F. Games Report (John Woods)

JW Advised of snooker price rises. The Snooker league is going well. We look set to reenter the North London Snooker League possibility on Monday evenings in September or October. Budget agreed for Table iron replacement, snooker balls etc. Approx £600

G. House Report (Andrea Jung)

Andrea spoke to a written report circulated in advance of the meeting. The key points of which are:

- Flats: Now paused,
- Roofing / solar PVs: final completion 12 July,
- Fire Risk Assessment 19 June 2024, recommend setting up a FM / Health & Safety team

Small hall fire escape needs attention but could be scoped in with possible external wheelchair hoist. Need to make both small and main hall accessible but this will require planning permission.

TC outlined post grant expenditure on eco-friendly club improvements to roof insulation and will look to finalise the LED stage lighting when finances allow.

H. Health & Safety (Jon Riley)

Incident during Lit Fest - guest had a fall outside club but is making a good recovery. Terri gave first aid to help based on the first aid training provided by the Club.

Fire inspection coming up JR and AJ to coordinate on specifics. Rubbish to be cleared from rear of club. Schul equipment was now believed gone from understairs cupboard. Bingo equipment to go there.

Disabled access, ongoing area, will require planning consent.

I. Stock and finance (Pete Brown)

PB supplied an update following the recent price rises, noting an average rise of about 10%. A further development will be tiered margins dependent upon the nature of the hire.

5. Any Other Business

JT mentioned there is an opportunity for the club to market it's own merchandise without tying staff / volunteers up in dealing with the fulfilment aspect. A fuller proposal to follow.

KH has agreed to be our liaison with the Club Archive Group.

6. Committee/ Officers only; Staff and other confidential business.

TJ raised a matter regarding election conduct brought to him by former Committee Members, the allegations are being investigated by the Secretary in conjunction with the lead scrutineer David Dade. A full response to be given to the July meeting.

7. Date of next meeting; Monday 15th July 2024.