

MILDMAY CLUB COMMITTEE

MINUTES

Meeting date; Monday 8th April 2024

Time; 7.30pm

Present; Tom Jones (President), Laurence Fryer (Vice President), Dan Isaacs (Treasurer), Pete Brown, Colin Butler, Tom Campbell, Andrea Davies, Lucian Evans, Ron Jeffryes, Viv Jeffryes, Andrea Jung, Andy McAdie, Barnaby Taylor, John Woods from 20.08,

Non voting; Peter Snell (Secretary), Iona Dudley (Manager), Terri Ciftci (Bar and Functions supervisor),

Observers; Kevin Mullins, Katherine Heaton

1. Apologies; Jon Riley (lateness arrived 20.10)

2. Minutes of the last committee meeting; Minutes accepted as a true record for signature and posting in the Club.

3. Matters arising; None

4. Reports

Special report; The new Club logo and its use (Andy McAdie)

Andy gave a presentation on the new logo; its background, the design basis for the changes and possible uses for window frosting, Club sign and beer mats & merchandise. Basic design approved by meeting. Group to report back on development of new letterhead. Merchandise group (Colin) to report back on possible uses.

A. Secretary's report (Peter Snell)

Peter reported on the preparation he was doing for a Special General Meeting to adopt the current model rules according to CIU procedures as approved by the Financial Conduct Authority (FCA) for Mutual Societies. This would require the Club to purchase paper copies of rule books to issue to Members. The meeting agreed such a meeting could be held immediately after the Annual General Meeting on 28th April. (In practise such a meeting has been deferred until amendments to the model rules which make the Club eligible for charitable funding have been approved by the FCA. This has been done to avoid unnecessary costs of purchasing two sets of new rule books if further changes were made soon afterwards).

The meeting agreed the AGM would be held at midday on Sunday 28th April according to normal rules. Officers were asked to put up notices and prepare background documents to comply with the Club's rules

B. Membership report (Tom Campbell)

Tom reported total Club membership had now reached 1,890. He thanked the sub group that had met to discuss proposed changes to the admission of new Members. The meeting approved their recommendation that every new applicant needed to

nominate a proposer & seconder on online and paper applications. The meeting also agreed a break in accepting new applications from mid-June until the start of September, followed by the normal break in December, to allow integration of those who had previously joined. The meeting noted it was established practice to hold no interviews in the weeks before the AGM & elections so no interviews would be held on 26th April, 3rd May and 10th May. Following discussion the meeting agreed that nights other than ~Fridays were not practical, and that other interview rooms worked well but were not always available. The meeting agreed interviewers should more strictly apply existing rules such as not interviewing those who have not applied before asking to be interviewed.

C. Treasurers Report (Dan Isaacs)

Dan spoke to a spreadsheet circulated to all present. He noted there had been impressive bar income in the month but an overall loss due to high building costs. The meeting agreed the need to increase income to better meet building costs incurred and to be incurred.

Dan spoke to the impact that an increase of 10% on charges including bar prices would have. The meeting was unanimous in supporting a general increase of charges by 10%

There was a discussion about an increase in membership fees (to be put to the AGM). It was noted that they hadn't been increased for more than ten years. There was a vote as to whether the proposed increase should be to £35 or £40. The options were put to a vote and £35 was the sum voted for by 5 votes to 4.

The meeting noted increased use of the guestbook and agreed to consider charging guest fees. That would be subject to discussion with staff on whether they had capacity to collect them.

D. Entertainment Report (Andrea Davies/ Lucian Evans)

Andrea and Lucian spoke to a list of events held and planned they presented to the meeting. They were very encouraged by the Members who had ben recruited to the entertainment sub committee and anticipated lots more Members events would be held as a consequence.

E. Club Management (Iona Dudley)

Laurence was nominated to liaise with the proposed Jazz on the Green event.

Members were urged to keep track of the need for volunteers, for example on Open House day, as regularly advertised on the Volunteers WhatsApp group.

Iona noted that a group of Club Members had welcomed the idea of painting a mural on the rendered east wall of the Club as part of the London mural festival. She had approached the Council's heritage officer who had agreed to consider an application for such a treatment. The meeting noted the need to ensure the wall was owned by the Club as it had been a party wall with the building demolished to create the car parking area currently on the site but approved further investigation of the proposal as long as it did not compromise the Club's listed building status..

F. Games Report (John Woods/ Andy McAdie)

John announced that the snooker league had started and more introductory training events were planned. He reported that Kevin Mullins had been helping with management of the snooker and 2 other volunteers were being assessed to perform a similar support role

G. House Report (Andrea Jung)

Andrea noted the Club had been generating its own energy since mid March. All roofs were now fixed with scaffolding due down by the end of April. Works to create top floor flats was being paused to help cash flow and she was working to replan priorities as a consequence.

H. Health & Safety (Jon Riley)

Jon reported he had changed the Club's inspection contractor from Veritas to Victory to improve the service provided and a new inspection was planned. The Club's insurers, Aviva, were happy with our management of risk and had set a September deadline for a new fire risk assessment. He had commenced a conversation on disabled access with local consultant Brenda Puech.

I. Stock and finance (Pete Brown)

Pete presented a report on modifying the range and repricing the lines which was accepted by the Committee to be implemented with Managers and staff.

5. AOB - None recorded

6. Committee/ Officers only; Staff and other confidential business.

Non committee members and officers left the meeting which considered how to deal with a complaint from staff about the behaviour of a Club Member.

7. Date of next meeting; Monday 13th May 2024.